(07)

Paper / Subject Code: 46001 / Logistics & Supply Chain Management

TYBMS-SOM-Y NOV- 2023

[Time: 21/2 Hours]		[Marks:75]

Please check whether you have got the right question paper.

N.B. 1. Answer all the questions.

Q.

- 2. The Marks are assigned on the R.H.S.
- 3. Draw Illustrations, diagrams and Schedules wherever necessary.
- 4. Use of simple calculator is allowed.

1) <i>A</i>	(08) Choose the Correct Alternative: (any 8)
1.	refers to supply chain practices that strive to reduce energy and environmental footprints in terms of freight distribution.
	(Inbound Logistics, Green Logistics, Outbound Logistics, SCM)
2.	
	(Exclusively inside an organization, involved with procurement of material from suppliers,
	the distribution of products or delivery of services to customers, buying raw materials)
3.	
	(Roll On-Ride Off, Ride On-Ride Off, Roll Off-Roll On, Roll On - Roll Off)
4.	is the disadvantage of Private Warehousing.
1,	(Tax Benefits, Less Costly in long term, Flexibility, High start-up cost)
5.	a la
	(Quick, Perfect, Small, Imperfect)
6.	is the cheapest mode of transportation over long distances.
X	(Water, Air, Rail, Road)
7.	
	(Enterprise Data Information, Electronic Data Infrastructure, Enterprise Data Interchange, Electronic Data Interchange)
R	LASH means
0.	(Lighter Aboard Ship, Last Aboard Ship, Lighter Aboard System, Last Aboard System)
9.	is concerned with a firm's ability to satisfy customer's requirement in
8	timely manner.
	(Minimum Inventory, Rapid Response, Price stabilization, Quality)
](). Which of the following is not an area to responsibility for a logistics manager?
	(Inventory, Marketing, Warehousing, Purchasing)

1. Golden Quadrilateral refers to Highway network connecting four Metropolitan cities.

B. State whether the following statement is TRUE or FALSE (Attempt Any 7 Questions)

- 2. Containerisation provides ease of handling.
- 3. The primary purpose of logistical packaging is to prevent damage of the product.
- 4. Service quality is an internal measure of performance measurement

Paper / Subject Code: 46001 / Logistics & Supply Chain Management

	Stands for Radio Freque					6		150	- 3	×
	al SCM is only to do with cling is not a part of Reve			urcing			- 3	\$1	.032	
8. Birdy	Back-is a combination o			airway	s and is	genera	ally use	d in inte	ernatio	onal
shipn	nents.	33		901	100		(F)	-57		2 P
9. 10 pr	event temporary storage i categorization is based or	n a warel	house, o	cross d	ocking	can be	used.	T.	,6	1
10.7100	categorization is based of	i vaiue ai	iitt voiti	me or	THE HIVE	antory	- 25		_U.	0
0.00							183	3		198
	stinguish between Logisti							100		(08)
b) E:	xplain the concept of pack	caging ats	so expl	ain its i	unction	is and .	Advanta	ages.	8	(07)
		OR	4				- 3	34	S.C.D.	000
th	om the following data, ca Month, with weights as criod and current Demand	3, 2 and	3 period 1. Th	d weig ie large	hted mei	oving a ght is l	average being a	s from ssigned	4 th N to m	Month to ost rece (10)
	Period (Month)	1	2	3	4	5	6	7	<u></u>	7 3
	Demand in Units					-	-	10	1	- 30
	Demand in Units	160	170	190	200	220	230	250	?	200
d) Exp	olain in detail Role of IT is	n Logisti	cs.				S.			(05)
Q.3) a)	Define and explain the co	oncept of	custon	ner serv	vice als	o expla	in its el	lements	2	(08)
b)	What is Global supply cl	nain? Illu	strate it	ts object	tives a	nd adva	antages	18		(07)
280		OR						50		(" ')
				-80			270			
	Explain any 8 principles f					handli	ng syst	ems.		(08)
a)	Compare public warehous	se with pi	rivate v	varenoi	ise.					(07)
180	Define Buffer Stock, Safe Daily consumption of a ra- for delivery is 5 Days. Co- consumption to guard aga	aw mater mpany's	ial in the policy	ne prod is to k	uction peep a sa	process afety st	is 500 ock equ	units. I	Lead ti	me 's dail y (08)
b) f	Distinguish between 3PL /	AND 4PI Or	Logis	tics wit	th suital	ble exa	mples			(07)
c) 1	Explain importance and Pa	rinciples	of Tran	isporta	tion. Al	so disc	uss Tra	nsporta	tion	
	functionality.	<u> </u>		*				- I- ~- 4e-		(08)
W 15 .	WW		g							, ,
d)	What is logistical infrastru	icture? E	xplain (Contair	nerisatio	on and	its Ben	efits		(07)

Q.5) A) Swayam Fabrics one of the leading brand in India for gents clothing, initially the company started marketing quality shirts and trousers for common man with reasonable pricing. The company adopted the policy of better products at affordable prices. Slowly and gradually company started catering middle and higher class gents' customers and also expanded their product range which included pants, suits and other men's accessories.

The philosophy of company is "Outsourcing". The cloth and thread are supplied by the company to garment factories and the labour is also outsourced. The quality control aspect of Swayam Fabrics is very careful, who ensures quality of finished products offered to the customers. The products are produced in standard size and in large quantities thereby availing the benefits of economies of scale.

There are about 40 company owned outlets in Mumbai. These outlets are fed by the company central store as per the orders received from the outlets. They use company owned tempos as a mode of transport for the inbound and outbound activities. Even though there are many brands of readymade garments available in the market, the company strongly believes that quality is their strength and don't want to compromise on this issue.

- a) Bring out the factors contributing to the success of Swayam Fabrics (07)
- b) What do you mean by 3PL? Explain its advantages and disadvantages. (08)

OR

B) Write short notes on: (any 3)

(15)

- a) Activity Based Costing
- b) Green Logistics
- c) Logistics park
- d) Merits and Demerits of Air Transportation
- e) Reverse Logistics

Page 3 of 3

T. Y. B. M. S. - Som - Z

Duration: 2 1/2 Hrs.

2. Figures to the right indicate full marks.

NOTE: -1. All Questions are compulsory.

Q1. A. Fill in the blank. Answer any 8 out of 10

1. risk is a loss may occur from the failure of another party to perform according

to the terms of a contract?

- a) Credit b) Currency c) Market d) Liquidity
- 2. Financial derivatives includes?
- a) Stock b) Bonds c) Future d) None of these
- 3. By hedging a portfolio; a bank manager
- a) Reduces interest rate risk b) Increases re investment risk c) Increases exchange rate risk c None of these
- 4. A long contract requires that the investor
- a) Sell securities in the future b) Buy securities in the future c) Hedge in the future d) Close out his position in the future
- 5. Hedging by buying an option
- a) Limits gain b) Limits losses c) Limits gain & losses d) Has no limit on losses
- 6. An option allowing the owner to sell an asset at a future date is a .
- a) Put option b) Call option c) Forward option d) Future contract
- 7. Composite value of traded stocks group of secondary market is classified as
- a) Stock index b) Primary index c) Stock market index d) Limited liability index
- 8. is the minimum amount which must be remained in a margin account?
- a) Maintenance margin b) Variation margin c) Initial margin d) None of these
- 9. The amount paid for an option is the
- a) Strike price b) Discount c) Premium d) Yield
- 10. Futures contracts are more successful than interest rate forward contracts because they:
- a) are less liquid b) have greater default risk c) are more liquid d) have an interest rate tied to the discount rate

Q1. B. True or false. Any 7

(7 Marks)

- 1. Derivative is a contract written on given underlying
- 2. Equity options are options on individual stocks.
- Commodity future market in India is regulated by Forward Market Commission.
- The difference between future and spot price is initial margin.
- Insurance companies manage risk by risk pooling.
- Binomial model breaks down the time to expiration into number of time intervals.
- Option seller has no obligation but only right.
- 8. If a speculator is bearish, she will buy security.

Paper / Subject Code: 46006 / Finance: Commodity & Derivatives Market

9. Lot size is contract size.	18
10. Expiry date is the first date on which contract is traded.	- 65
T - J	200
Q2. Attempt a, b or c, d.	100
a. What is imperfect hedge? What are the reasons for imperfect hedge?	
b. Differentiate between forwards and future.	1.
XG	7.
OR	.0,
c. Calculate arbitrage free pricing of a 2-month contract of SBI if it is currently t 210.15/- and funds can be borrowed at 8 %. Is the future price contango or backwardation?	F
	7.:
d. What will be the price of a 2-month forward contract of Fox ltd, if spot price i	s Rs
465/- per share and rate of interest is 11%, assuming no dividend is paid?	7.:
	200
Q3. Attempt a, b or c, d.	7
a. Ms R is bullish on Timber Ltd. She purchased call option with strike price 820)/-
paying premium of Rs 30/ Calculate her profit /loss in following situations at	nd also
draw pay off diagram if price on expiry is - 750, 700, 900, 820,850	7.5
b. Explain the following terms with the help of an example.	7.5
1) Premium	\$
2) M2M	
3) Strike price	. of
S S S S S S S	J's
c. What are the factors affecting option premium?	0
d. Why should one invest in Commodity Market? Explain the reasons.	7.5
d. Why should one invest in Commodity Market? Explain the reasons.	7.5
Of Attompt a Day of the Street	
Q4. Attempt a, b or c, d.	
a. What are the different types of settlement?	7.5
b. What are the functions of NSCCL?	7.5
OR	
c. What is VAR? Explain one method to measure VAR.	7.5
d. Explain the participants in commodity market.	7.5
Q5. a. Differentiate between hard and soft commodities traded in commodity market?	7.5
b. Explain clearing mechanism in derivative market.	7.5
OR OR OR	
Q5. Short notes. (Any 3)	15
1. M2M Margin.	1.5
2. Limit order.	
3. Call option.	
4. Backwardation.	
5. Contango.	

40736

Time: 2:30Hrs. T. Y. B. M. S Son - V. Marks: 75	
Time: 2:30Hrs. Marks: 75	Š
Q1 State whether true of false(Any 8)	
1 Performance is a practical approach to character of the control)
1. Performance is a practical approach to share, compare and transfer internal functions and process a. Monitoring	es
b. benchmarking	Ę.
c. review	S.T
d. issue	
2 drives organizational performance	
a. change	
b. development	ß
c. culture	Ī
d. people	
ar people	
3 is a sequence of position held by a person during the course of his working life.	
a. Career	K
b. Goals	
c. Hierarchy	
d. structure	
distribution of the state of th	
4. MBO technique of appraisal is a approach.	
a. Behavioural	
b. Trait	
c. Result	
d. opinion	
5 is an ethical dilemma faced by employee	
a. Value Conflict	
b. Underperforming	
c. Stress	
d. politics	
d. pondes	
6 based pay provides for pay progression to be linked to performance	
a. Competence	
b. Team	
c. Result	
d. behaviour	
7. The framework provides clarity up front to employees who will be evaluated against the goals.	
a. SMART	
b. PDCA	
_#(2)	
c. Competency	
INISO STATE OF THE	
3. Performance is the first step in performance management.	
a. Planning	
o. Monitoring	
c. Appraisal	
l. ethics	
r cures	

Paper / Su	bjec	t Code: 46011 / Human Resour	rce: Pe	rformance Management & Career Pl	anning 💎
a. ethics	_3110	uld be considered as the foundat	ion or h	errormance evaluation.	.59
b. value			1		200
c. culture	S		1	Vp. "Z, "Vp.	300
d. HR			0	S 12 12	50°
			. Č ⁹⁷ =	10° 10° 10° 10°	- ,00
10i	s the	first phase in the evolution of perential Reports	rforma	nce management	10
				2. "2. P. "2.	V
		ectives & Goals		& . S & . S	
d. PMS	ystem	n Management	18		존 것
d. PIVIS			9		67/
Q1 (B) Matc	h the	following: (Any 7)	\$0 		2/67
		A	,gi	В	- 200
	1	Halo Effect	a)	Component of PMS	JH 12
	2	Underperformers	b)	Unethical Performance management	-20
	3	Profit Sharing	c)	Performance Monitoring	
	4	Fifth Phase of PMS evolution	d)	Regular informal meeting	.0
	5	High Performance Team	e)	Mentoring	100
	6	Japanese Model	f)	Rater bias	£
	7	Check in meetings	g)	Pay for performance	
	8	Regular Reviews	h)	Life time employment	
	9	Managerial Malpractice	i)	Shared Vision	
	10	GAP analysis	íj	System and performance driven	1894.
B. What	is the	e difference between Performand Performance Management Cycl c linkage of performance manage	le OR	agement and Performance Appraisal	(8) (7)
B. What	is Co	ntribution based pay. Explain ad	vantage	es and disadvantages	(8)
Q3. A. Write	a sho	ort note on High performance tea	ms	A S	(7)
B. What a	are th	e strategies for effective implem	entatio	of performance management	(8)
250	-37		OR		(0)
Q3. C. What i	s per	formance benchmarking? Explai	n its im	portance	(8)
		role of technology in Career Pla			(7)
T A			35	87	(/)
Q4. A. What a	are th	e steps for setting Performance (Criteria	D' S	(8)
7° 1	4	on the Pyramidal model of career	_	ng	(7)
.25	77	16. T. Vo	OR	\$2,	(1)
Q4. A. Explai B. 'An etl	n the nical	benefits of career planning for the work culture creates a positive w	he empl	oyee and organization vironment and increases productivity'. I	(8)
		, a	N. Oil	. I of the first that the reason productivity. I	715Cuss (7)
Q5. A. Discus	s the	role of mentor in managing und	erperfo	mers	(7)
25. B. Define	Pote	ntial Appraisal. Explain the step	s in Pot	ential Appraisal	(8)
\$ 8	7	\$ \$ E	OR		(3)
25. Short Not	es	(3 out of 5)			(15)
a. Underpe			10		(-0)
c. Perform	ance	Appraisal d. BARS	e. Beh	aviour Based Approach	

Paper / Subject Code: 46011 / Human Resource: Performance Management & Career Planning

	3	SPM 8
Time: 2:30Hrs.	T.Y.B.M.S	Marks: 75
O1 State whether true of folio (A , 9)	MOV- 200	19 10 T
Q1 State whether true of false(Any 8)		
1. Performance is a practical approach to share, compare	and transfer intern	al functions and processes
a. Monitoring	19	
b. benchmarking	0 0	
c. review	Y AT	763 Sp.
d. issue	28° 28	
drives organizational performance	- J.P J.W.	3/01
a. change	197	40°
b. development	S	- 87 - 87 - A
c. culture		
2750 S.T. V. AUG	. O	
d. people	- A	39
3 is a sequence of position held by a person during	the course of his w	and describe
a. Career	, the course of his w	orking life.
b. Goals	, 12 m	39" 39" 3P
c. Hierarchy d. structure	1/2 3/2	
d. structure	V 37	48
4. MBO technique of appraisal is a approach.	N O	18 18 18 18 18 18 18 18 18 18 18 18 18 1
a. Behavioural	3° 2°	10 18°
b. Trait	N. O.	
c. Result	, (3° , 5	Y AQL
d. opinion		70°
a. opinion	720	100
5, is an ethical dilemma faced by employee	So Co	W. V.
a. Value Conflict	. T.	Vo.
b. Underperforming	3	
c. Stress	180° - 180°	
ANSE DE GARDE AT 10 AND	10 M	
d. politics	A &	
Chandra Carrier Carrie	0	
based pay provides for pay progression to be linked to	performance	
a. Competence	- 10°	
o. Team	S),	
. Result	(B)	*
l. behaviour	20	
	7	
7. The framework provides clarity up front to employees	who will be evaluat	ed against the goals.
. SMART		
o. PDCA		
. Competency		
ISO STATE OF A		
B. Performance is the first step in performance managem	ent	
. Planning	IOIII.	
. Monitoring		
11 (1) (2) (1) (1) (1) (2) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4		
Appraisal		
cethics C		

Paper / Subject Code: 46010 / Marketing: Sales & Distribution Management

	10,
3. The first step in selling process is objection handling.	N Á
-4. Collaboration refers to ignoring the issues that gave rise to the conflict.	
Sales quota is also called as sales target.	
6. Approach is a step in selling process.	18 J
7. Wholesalers and distributors are the same.	
8. Delphi method maintains confidentiality.	185
9. Digital communication is without accountability.	3
10. Sales people do not face ethical dilemma.	
	47
2a. What is meant by Sales Management and explain its roles.	(08)
2b. What is meant by CRM and Discuss its features. OR	(07)
2c.Discuss any three structures of sales organisation	(08)
2d. Discuss the role of intermediaries	(07)
3a. Explain the various reasons for unsuccessful closing. 3b. Write a note on sales quota	(08)
A OR OR OF A A A A	(07)
3c. What is meant by Sales forecasting . Explain the methods of Sales forecasting. 3d. Discuss the steps involved in the process of selling?	(08)
can see and steps involved in the process of sening?	(07)
4a. Enumerated the functions of wholesalers.	(08)
4b. What are the factors affecting distribution strategy? OR	(07)
4c. What is meant by channel policy? Explain the various areas it covers.	(08)
4d. What are the methods to resolve conflicts?	(07)
5a. Elaborate on indirect methods of supervision and control of sales force.5b. Bring out the new trends in sales and distribution management.	(08)
and distribution management.	(07)
OR OR	
5c. Write Short Notes (Any 3)	(15)
 Selling skills Ethics in sales management 	8 2
3. Sales Management Audit	
Win – Win Strategy Communication process	
5. Communication process	
E. 1965. 256. 156.	

37772

Paper / Subject Code: 46010 / Marketing: Sales & Distribution Management

T. Y. B. M. S. Time: 2 1/2Hrs NB (1) All questions are compulsory. (2) Figures to the right indicate full marks. (1)(A)Select the most appropriate answer from the option given below (Any 8) 1. department generates revenue to the organisation. a. Accounts b. Sales c. Marketing d. Customer care 2. has presented many new opportunities along with new challenges. a. Globalisation b. Trade c. Management d. Orientation 3. Advantage of CRM b. improves overall relationship with customers a. customized business c. software based d.one on one 4. Forecasting method widely used by collecting questionnaire from potential buyers is called method. a. customer survey b. Delphi Sales c. hierarchy d. user expectation There are types of channel conflicts. a. three b. four c.five d. six 6. Five style of conflict resolution developed by a. Peter Drucker b. Kenneth Thomas c. Joseph Luft d. Philip Kotler 7. Distribution audit is and fair evaluation identifying key areas for improvement in channel control. b. unorganised a. biased c. unbiased d. organised reflects the performance of the distribution channel. a. Reports b. Budgets c. Target d. Profile is called as zero level distribution channel. a. Direct marketing b. indirect marketing c. vertical marketing d. horizontal marketing 10. KRA stands for a. Key result area b. Keep reward area c. Key revenue area d. Keep result area (1)(B)Select whether the following statements are True or False. (Any 7) (7) 1. MIS operates with speed and accuracy. 2. Distribution ensures that products reach consumers as wanted by them at the right time and at

the right place.

			- 1 () 1.1
	В.	State whether the following statement is True or False (ANY SEVEN)	[7 marks]
	i.	E-commerce is a part of E-business.	50
	ii.	World Wide Web was created by British Scientist Tim Berners-Lee.	
	iii.	A Domain Name is the website name. It is the address where Internet users	
		can access a website.	TE ST
	iv.	Unified Payments Interface (UPI) is a system that powers multiple bank	
	A 1 (4)	accounts into a single mobile application.	66
	٧.	E-auction consists of on-line buying and selling of shares and other	200
	٧.	financial instruments.	1.12.
	vi.	E-Commerce law involves payment, delivery and e-signature for B2C	1
	VI.	2964 (176 T DE) THE THE CONTROL OF T	€, €.
	1,894	transactions only.	27
	vii.	Search Engine Marketing (SEM) is an unpaid approach.	8
	viii.	A payment getaway is a service that gives a merchant the ability to perform	40
	200	real time credit or debit card authorization from a website over the internet.	130
	ix.	Electronic Clearing Service is a retail payment system that can be used to	
		make bulk payments.	y 54°
	X.	Spam is unsolicited email.	
	Ć		.0"
Q.2	a,	Define E-commerce. State and explain the features of E-commerce.	[8marks]
	Ь.	Bring out the difference between Traditional Commerce and E-commerce.	[7 marks]
	35	OR OF ST	<i>?</i>
- 69	c.	Explain the Environmental factors that affect E-commerce.	[8marks]
- 6	d. 6	Discuss the advantages of E-commerce to Businesses and Consumers.	[7 marks]
0.3	a, w	What are the principles of web site design?	[8marks]
	b.	Which areas can EDI be implemented in?	[7 marks]
,		OR STATE	[, 222.2.2.2]
ó	C.	What are the steps in launching an E-Business?	[8marks]
65	d.	Explain the bricks and click business model in E-Business.	[7 marks]
.600	u. Q	Explain the critical and crief cashless model in E Easthess.	[/ marks]
Q.4	a.	Discuss the issues relating to Privacy and Security in E business?	[8marks]
Q.4	a. b	Explain different types of Electronic Payment System.	[7 marks]
	υ.	OR	[/ marks]
- 2			10
-dollar	C.	Explain the features of Electronic Payment System.	[8marks]
34	d.	Discuss Smart Cards? What are its benefits?	[7 marks]
1/2	.65 ^V		
Q.5	a.	What do you mean by Digital Marketing? Discuss its latest developments	[8marks]
	y .	and strategies.	,
18	b.	Explain the Advantages and Disadvantages of Digital Marketing?	[7 marks]
a Sur	- x	OR	
Q.5	190	Write note on the following (ANY THREE)	[15 marks]
3	ri.	M-commerce	
7	9.	Charles Charles Managaritant	
- 3	¥ 11.	Supply Chain Management	
C/LD	iii. <	E Money	
300	G-7		
De.	IV.	Search Engine Optimization	
Y	Čv.	Content Marketing.	
- 3	3		
100		ET 20 (V/W V/H	

	1	1. Y. B. M. S Strong L	
Time:	2 Hrs.	.30 Min Max. Marks:75	, Q
Instru	ctions:		5
1.	All th	ne questions are compulsory.	
2.		ne questions have internal choice.	- 3
3.		res to the right indicate maximum marks.	10
3.	rigui	es to the right mulcate maximum marks.	(V)
Q.1	A.	Fill in the blanks (ANY EIGHT) [8	mar
	i.	is a benefit of E-commerce.	
		a. Cost savings b. Touch and feel	16
		c. Privacy issue d. Resistance to change	- 3
	ii.	Writing reviews on Google Play Store is E-commerce.	4/2
		a. C2B b. B2B	2
		c. C2C d. B2G	
	iii.	A consumer in search of a personal loan compares various quotations on	Į.
	ě	website, is an example of E-commerce.	- prije
	- 40	a. C2C b. B2B	2
	0	c. C2B d. B2C	\$1
	lV.	There is a global business reach just by creating a	
	120	and uploading it on the server.	
		a. retail store b. computer cyber c. website d. small business	
		c. website d. small business is the exchange of data or business documents	
Ç"	V.	between two or more businesses.	
	0	a, CRM b. EDI	
Ö	×	c. ERP d. SCM	
0.3	vi.	consists of various aspects like privacy, authenticity and	
0	V1.	message integrity.	
2	138	a. payment gateway b. order processing	
	VI)	c. transaction security d. process linking	
1	vii	means unauthorized access.	
1011	VII.	a. network security b. stealing	
357	1.8	c. internet penetration d. hacking	
20.	viii.	Marketing consists of specific activities designed to promote a	
<i>y</i>	C. S. S.	product, service or business by an organization.	
- 1	2	a. Content b. Viral	
25	~	c. Influencer d. Podcast	
C	ix.	is a free service that allows internet users to pull audio files	
Φ'	1,00	from a website to listen on their computers or mobiles.	
7	5	a. Vodcasts b. Podcasts	
	d -	c. Blog d. Press release	
2	х.	X (formerly Twitter) is a micro blogging service that allows registered	
0	1	members to broadcast short posts.	
DY.	V. B.	a. free b. chargeable	
)(15	c. costly d. paid	

Paper / Subject Code: 46004 / Marketing: Services Marketing

7) 8)	Customers do not participate in the production process of the service. A blue print should create a script for the employees as well as the customers that help in identifying potential problems or failures.	can
-9) 10)	Customer action takes place between line of visibility and line of interaction. Car rentals, vending machines and telecommunications are highly tangible services.	es.
	nswer the following questions	d
		(08)
		(07)
c)	10.00	1
		(08)
d)	Explain the service marketing triangle and how it is critical to successful service	(n =)
	marketing.	(07)
01 4	All Callering Sweetings	100
(Q3, A)	nswer the following questions What are the different ways of distributing services? Evaluate the benefits and	\$
4)		(08)
		. ,
b)	Discuss the different strategies and methods that can be adopted for effective pric of services.	ing (07)
- 2		Ų.
	OR	127
(c)	Explain the concept of the service flower used while conceptualizing a service	(08)
4)	product Bring about the importance of Human resource/people in a service industry (voj
u)		(07)
O4. A1	nswer the following questions	
a)	Define service productivity and discuss the methods that organizations can adopt for managing productivity	(08)
b)	Explain the benefits of Benchmarking and state the different levels of benchmarking	
4	AND THE STATE OF T	(07)
26.	OR	
c) d)	Explain the GAP model of service quality with the help of a diagram. (State strategies that can be adopted to overcome demand and capacity constraints.	(08)
u)		(07)
- 27		/
Q5. a)	What is Transnational Strategy and what are its features also state the factors fayouring transnational strategy.	(15)
	OR	,
- 6		
b)) Write a note on (any three)	(15)
200	i. Recent Trends in Health care sector	
013	ii. Unethical Practices in Service Sector.	
	iii. Impact of service recovery	
.89	iv. Blueprinting	
.01	v. Positioning strategy for services	

Paper / Subject Code: 46004 / Marketing: Services Marketing

Time: 21/2 hrs NW-2025 Instructions: All questions are compulsory Figures to the right indicate full marks Q1. A) Choose the correct option from the multiple choices (any Eight) 1) When services do not have any accompanying goods they are called, a) Intangible goods b) Tangible services c) Pure services d) perishable services Qualities are difficult or impossible to evaluate even after consumption or usage. a) Experience b) Credence c) Search d) none of the above 3) Internal marketing is also referred to as _____ the promise. a) Setting b) delivering c) Enabling d) keeping 4) Service gap is the gap between expected service and a) Future b) desired c) adequate d) perceived 5) Zeithmal developed research tool called ______to measure customer satisfaction and understand how customer perceives value in a service. a) Gap model b) Zone of tolerance c) service triangle d) SERVQUAL model "Unused or underutilised services are economic waste" is a result of _ characteristic of service. a) Perishable b) heterogeneous c) Inseparable d) transferable Which of the following is not a tangible dominant. a) Soap b) automobile c) mobile phone d) investment banking The service marketing triangle suggests that there are _____type of marketing that must be successfully carried. c) 4 d) None of the above b) 3 When level of involvement is temporary in nature & is specific to a particular need it involvement. is called as a) Enduring b) Situational c) habitual c) continuous _pricing method encourages a customer to expand his dealings with the service provider. a) Bundling b) Relationship c) benefit driven d) Flat rate (07)B) Answer true or false (any seven) 1) Physical evidence is not an extended 'P' of service marketing. 2) Moment of truth is a service encounter where the customer interacts face to face with the service provider. 3) Spamming is not always considered an unethical practice in service marketing. 4) Two services are not the same that means they are Inseparable. 5) Services can be branded but cannot be patented. 6) Supplementary services provide the necessary differentiation and enhances value and appeal of the core service.

Q2.	(a) Why should organizations have employee relations strategy?(b) What are the HR strategies used for enhancing work performance?	(7)
	OR	100
	(x) Explain the advantages of strategic HRD.	A(7)
	(y) Discuss the retention strategies used by organisation.	(8)
Q3.	(a) Define SHRM. Discuss the feature of SHRM.	(8)
	(b) Explain the difference between Traditional HRM and SHRM.	(7)
	OR CO	5
	(a) Fundate des Communication Policies	B (m. D)
	(x) Explain the Compensation Policy.	(7)
	(y) What are the components of Resourcing Strategy?	(0)
Q4.	(a) What is International HRM discuss the features of IHRM.	(8)
Q4.	(b) What is employee Competency? Explain the types of competencies.	(7)
	OR	
	44. 12. 12. 12. 12. 12. 12. 13. 13. 13. 13. 13. 13. 13. 13. 13. 13	. 49
ŏ	(x) Explain Employer branding and benefits of Employer Branding.	(7)
O	(y) Discuss the advantages of E-Recruitment.	(8)
Q5.	(a) What are the ways to manage HR Shortage and surplus?	(7)
1	(b) Explain in brief the Involvement model of SHRM?	(8)
	OR NO LINE	
Q5.	Short Notes (Any Three)	(15)
	1. Types of HR policies	
003	2. Strategic HRM and Business Performance	
S.	3. Strategic Recruitment and Selection	
Y	4. Reward Strategy	
1.	5. Components of the Business Strategy	
200		
6	De la	

 $(2^{1}/2 \text{ Hours})$

T.Y.B.M.S. Sem-V

Total Marks: 75

HW-2023

NB: (1) All Questions Compulsory Subject to Internal Choice

(2) Figures to the right indicates Full Marks

- Q.1. (A) State whether the following Statements are True or False (Any Eight). (8)
 - a) Linking or aligning business, teams and individual objectives is HR integration.
 - b) CSR energizes, directs and sustains human behavior.
 - c) HR practitioners may act as the guardians of organizations values concerning people.
 - d) Strategic HRD promotes a learning culture.
 - e) An excellent compensation strategy just to differentiate one organization from other.
 - f) Written mode of communication must be promoted among the employees for better transparency.
 - g) Regular revival of policies is not required as to make them suitable in the changing business environment.
 - h) HRP refers to the knowledge, education, training, skills and expertise of firm workers.
 - i) Benchmarking is likely to be beneficial for an organization to improve its competitive performance.
 - j) Job satisfaction not always related to good pay structure

Choose the Correct Ausu	
	lit is conducted to obtain a score on the HR Scorecard.
a. Finance, b. Ope	rations, c. Marketing, d. HR.
2. measure	e generally involves output divided by input.
a. Productivity, b.	Cultural, c. Profit, d. Process.
3. is based	d on the stakeholders approach.
a. Environment, b	. Market, c. dividend, d. Balance Score Card.
4. Social Values and custo	oms have to be respected; otherwise the employees may be
2, 20	4 S S S
a. Happy, b. offen	nded, c. confident, d. none
5. Policies help managers	
	reer, c. promotion, d. none
6. SHRM is to ensure that	tis fully integrate with strategic planning.
a. HRP, b. HRD,	
	steps namely forecasting strategy and
implementation.	
a Planning h ors	ganizing, c. formation, d. design.
8. The	strategy is a steering wheel for getting the strategic employee.
	velopment, d. recruitment, e. performance
9. A sound HR policy sno	ould not include information.
	. ambiguous, d. applied.
10. is not a way	to handle employee surplus.
a. Freeze recruitn	nent, b. Early retirement, c. lay off, d. recruit new employee.
	D 4 CO

		\$0°
Q2.		5
a.	Discuss the need of corporate communication.	(8
b.	Explain various factors influencing corporate image	J (7
	OR, Salar Sa	4 A
c.	Explain Copyright Act and Law of Defamation in brief.	(8
d.	Explain importance of ethics in corporate communication.	(7
Q3.		
a.	Discuss the significance of public relation.	(8
b.	Discuss the legal and socio cultural issues in public relations.	(7
	OR	di s
c.	Discuss Social Exchange theory of PR with relevant examples.	(8
d.	Discuss the reasons for growth of public relations.	(7
Q4.		A. A.
a.	How can the management organize employee communication?	(8
ь.	Discuss in brief the impact of crisis.	(7)
- 19		
	SON SECTION OF SECTION	
c.	Explain the various PR tools in financial communication.	(8)
d.	How will u build effective media relations if you are the PR manager?	(7)
Q5.		
Q3		
a.	What are the steps involved in making a business blog.	(8)
b.	Write a brief note on E Branding.	(7)
, C	OR S	
		0000
. Wr	ite short notes on (Any 3):	(15)
1,	Corporate Identity	
S2.	Digital Piracy	
3.		
4.	Web Conferencing	
3.	Types of Corporate Blogs	

Paper / Subject Code: 46002 / Corporate Communication & Public Relation

Duration: 2.5 hrs

Maximum Marks: 75

Note:

- All questions are compulsory.
- Draw well labelled diagrams where necessary.
- Figures to the right indicate full marks.

Q1. A. State whether the following statements are True or False: (Any 8)

- Corporate communication also incorporates corporate social responsibility.
- Free speech encourages open communication.
- Public relations division can act as image makers for the organisation.
- Edward Bernays is considered as the founder of the modern public relations.
- 5. All people have the same idea of recreation.
- Situational theory looked at the behavioural patterns of publics.
- When company aims to attain sustainable growth media relations becomes very important.
- 8. Interactive video interviews facilitate two way communications
- Business partners cannot be called as financial public.
- 10. A blogpost need not have title.

. B. Match the Column: (Any 7)

(7)

15	A	B
1.	Udata Punjab	a. Virtual Meetings
2.	RTI	b. Facebook
3.	Economic Issues	c. Cost and Benefit
4.	Tele Conferencing	d. Meetings and Reports
5.	Social Networking	e. Inflation
6.	Social Exchange Theory	f. Quality Goods and Services
7.	Internal Communication	g. Jargons and Dress Code
8.	Corporate Image	h. Online Piracy
9.	Corporate Identity	i. Access to Records
	RSS	j. Uses XML Language

- 3) The group incentive can be based only on piece rate.
- 4) Short term incentive is mostly given to senior general and functional area executives.
- 5) Golden parachute is linked to life insurance of the employees.
- 6) Merit pay consists of an increase in percentage of all the allowances.
- 7) The impact of Bargaining Theory of Wages is dependent on the involvement of trade unions and the profitability of the organization.
- 8) Profit sharing can never be on individual basis.
- 9) Human Resource Accounting is the process of estimating the cost benefit of investments on human resources with a view to assessing their value to the organisation.
- 10) Pay structures should be appropriate to the culture, characteristics and needs of the organization and its employees.

Q2) a) Define Compensation. Explain financial components of a compensation plan.	[8]
Q2) b) Explain the internal factors that influence of compensation plan.	[7]
OR	SE
Q2) c) Explain various compensation models.	[8]
Q2) d) Write a detailed note on 3 P's of compensation.	[7]
Q3) a) Define Incentive plan. What are the various types in incentive plans?	[8]
Q3) b) Write a detailed note on 'Technology and Incentives'	[7]
OR OF SET SET	
Q3) c) Describe in detail, 'Types of Wage Differentials'	[8]
Q3) d) Write in detail about "Subsistence Theory of Wage"	[7]
Q4) a) Who is a special group? What incentives are given to special groups.	[8]
Q4) b) Elaborate 'Cafeteria Approach' with the help of an appropriate example.	[7]
OR	
Q4) c) Define Human Resource Accounting. Explain HRCA.	[8]
Q4) d) Define 'Golden Parachute. How to make a Severance Agreement?	[7]
Q5) a) Explain the Payment of Wages Act, 1936 in detail.	[8]
Q5) b) Explain the Equal Remuneration Act 1976.	[7]
DV 100 NO 100 100 100 100 100 100 100 100 100 10	

OR

Q5.C. Write short notes: (any 3)

[15]

- 1. Describe the primary objectives of compensation plan.
- 2. Explain 'Residual Claimant Theory'
- 3. Write a note on Human Resource Value Accounting (HRVA).
- 4. Write a note on Gratuity Act 1972.

Paper / Subject Code: 46005 / Human Resource: Finance for HR Professionals & Compensation Management

T. Y. B. M. S. - Sem - V NW- 2023 Marks: 75 **Duration: 2.5 Hours** N.B 1) All questions are compulsory. 2) Figures to the right indicate the maximum marks. Q.1 (A) Choose the correct answer and rewrite the statement. (Attempt any eight) (8) is also called as salary structures. (A) Accidental Insurance (B) Wage Levels (C) Cost of Living (D) Compensation 2. 3 P's of compensation does not include (A) Pay for Position (B) Pay for Period (C) Pay to the Person (D) Pay for Performance 3. Job evaluation helps to assess the real (A) Performance (B) Skills (C) Net Worth (D) Need have a great economic & social significance. (A) Wage Differentials (B) Wage Rate (C) Rewards (D) Compensation are the standards and benchmarks of pay packages to different groups or hierarchy of employees. (A) Compensation Plan (B) Compensation structure (C) Payout policy (D) Record Maintenance 6. As per Factories Act No adult worker shall be required to work in factory for more than _____ hours in any week (A) 45 Hours (B) 36 hours (C) 48 hours (D) 60 hours invites suggestions from the workers to reduce the reduction of cost of operation. (A) Profit sharing plan (B) combination plan (C) Scanlon Plan (D) Piece work plan values human resources on the basis of the economic concept of opportunity cost. (A) Historical cost approach (B) Replacement cost approach (C) Competitive bidding method (D) Future cost is also known as severance package or termination agreement. (A) Pension (B) Gratuity (C) Provident Fund (D) Golden Parachute 10. Employee's share to EPF is _____

Q.1(B) State whether the following statements are True or False. (Attempt any Seven)

(A) 12% of The Basic + DA (B) 12% of Basic (C) 10% of The Basic + DA (D) 10%

1) Compensation management is an integral part of human resource management.

2) Job Based Compensation Plan is the traditional and widely used form of compensation plan.

of Basic

Calculate the expected return and standard deviation of return on both the stocks and advise to invest in one of them. (08 Marks)

2.(D) The security return of Koo Ltd. and market returns are given below:

Particulars	1	2	3	4	5	6	7
Return on security of Koo Ltd. (%)	10	13	15	14	15	18	20
Market Return (%)	14	16	18	20	22	24	26

Calculate Beta on security of Koo Ltd.

(07 Marks)

3.(A) Distinguish between Fundamental Analysis and Technical Analysis.

(08 Marks)

3.(B) Give a brief note on Systematic Risk and Unsystematic Risk.

(07 Marks)

OR

3. The Balance Sheet of Livspace Pvt. Ltd. as on 31st March 2023 was as under:

Particulars	Amount (Rs.)	Particulars	Amount (Rs.)
6,000 Equity Shares of Rs. 100 each fully paid	6,00,000	Fixed Assets	8,70,000
10 % Preference shares	3,00,000	Investments	2,00,000
General Reserve	1,80,000	Inventories	1,80,000
9% Debentures	2,50,000	Debtors	1,75,000
Bank Overdraft	90,000	Cash & Bank	45,000
Sundry Creditors	85,000	Advance Salary	40,000
Outstanding Expenses	55,000	Preliminary Expenses	50,000
Total →	15,60,000	Total →	15,60,000

Market Price per Share

Rs. 230

Dividend per share

Rs. 20

Calculate:

i. Liquid Ratio

ii. Earnings Per Share

iii. Price-Earnings Ratio

iv. Dividend Pay-out Ratio

v. Dividend Yield Ratio

(15 Marks)

OF

4. (A) Define Portfolio Management. Explain the steps in the process of Portfolio Management. (8 Marks)

(B) Explain Elliott Wave Theory in Brief.

(7 Marks)

OR

4/12/2023

Paper / Subject Code: 46003 / Finance: Investment Analysis & Portfolio Management

Duration: 2.30 hours

NB: (1) All questions are compulsory having internal option.

(2) Figures to the right indicate marks allocated to each question.

(3) Simple calculator is allowed.

1. (A) Match the columns and rewrite the sentence. (Any 8)

(08 Marks

71	Group - I	\$	Group - II
i.	Equity share	⇒a.	Controllable
ii.	Mutual Fund valuation	b.	Modern Portfolio Theory
iii.	Debenture	c.	Reducing the risk of loss
iv.	Post Office Saving Scheme	d.	Time factor
v.	Systematic Risk	é.	Own Fund
vi.	Expected Return	f.	NAV (Net Asset Value)
vii.	Unsystematic Risk	g.	Debt Funds
viii.	Risk-return trade-off	h.	Tax Saving Investment
ix.	Diversification	i.	Uncontrollable
Χ.	Portfolio revision	j.	Probability

.(B) Give True or False: (Any 7)

(07 Marks)

- The maximum deduction which can be claimed under section 80C is Rs. 1,50,000.
- India is the highest consumer of gold in the world.
- The maximum maturity of Treasury bill is 3 years.
- Stock Market Index is the method of showing the overall performance of all iv. the companies listed in Stock market with a single number.
- NIFTY is the stock market Index of India's Bombay Stock Exchange.
- SML is a linear relationship between expected return and systematic risk. vi.
- The Dow Theory consist of 3 types of market movement. vii.
- An Oscillator is a technical analysis tool. viii.
- The RSI was developed by J. Welles Wilder. ix.
- Charting helps to analyse and interpret the price trends of an underlying. х.
- 2. (A) What are the factors influencing for the selection of Investment Alternatives. Explain in brief.

(B) Explain the types of Investors.

(08 Marks)

(07 Marks)

2. (C) The security return on stock of Multi Ltd. and Metal Ltd. under different status of economy are given below:

Particulars	Boom	Low Growth	Stagnation	Recession
Probability	0.35	0.25	0.20	0.20
Return on stock of Multi Ltd. (%)	50	45	30	25
Return on stock of Metal Ltd. (%)	45	50	40	30

4.(C) The information for three portfolios is given below:

Portfolio	Average Return on Portfolio (%)	Beta	Standard Deviation
Pen India Ltd.	118	0.9	0.48
Balaji Telefilms Ltd.	19	1.4	0.38
Warner Bros.	22	1.1.00	0.28
Market Index	240 5	1.0	0.32

Compare these portfolios on performance using Sharpe and Treynor Measures. Risk free rate of return is 8%. (08 Marks)

4.(D) The following information the securities are as follows:

Securities	Expected Return (%)	Beta
Godrej Interio	22 🔊 🖓	1.5
Durian	21	1.2
Nilkamal Ltd.	23 (8) (8)	0.8
Market Return	24	1.05

If the risk-free rate is 7%. Calculate returns for each security under CAPM. Identify the securities are undervalued or overvalued or at par and advise to Invest.

(07 Marks)

- 5. Dr. Vinod Raina, aged 62 years a Practicing Senior Doctor. He is having Rs. 1,50,00,000 investible fund.
 - (a) Advise him for Investment avenues available to him which will give maximum return?
 - (b) Explain the advantages and disadvantages by investing in the specific avenues. (15 Marks)

OR

5. Give Short Notes on: (Any Three)

(15 Marks)

- i. Small Cap and Large cap
- ii. NSDL and CDSL
- iii. Portfolio Management Decision
- iv. Technical Analysis
- v. The Random Walk Theory

11/12/2023

Paper / Subject Code: 46015 / Elective: Finance: Risk Management

T.Y.B.M.S. - Sem-I

Duration: 2 Hours: 30 Minutes

Nov-2023 Maximum Marks:75

Note:

- 1) All questions are compulsory, subject to the internal choice.
- 2) Figures to the right indicate marks allotted on the question.
- 3) Use of Simple Calculator is allowed.
- 4) Working should form part of your answer.

Q1.a State whether the following statement are True or False (any 8) (8)

- 1. Risk and Return have direct relationship with each other.
- 2. Corporate Governance does ensure transparency.
- 3. Beta is used to calculate market risk of a Portfolio or Security.
- 4. Risk Identification is a continuous process.
- 5. Risk assurance service is an Independent Professional Service.
- 6. Equity risk is the risk that arises from volatility of exchange rate.
- 7. In SWOT analysis Strength is an external factor.
- 8. Stakeholders can be within the organisation only.
- 9. ULIP stands for United Link Insurance Plan.
- 10. As per IRDA regulation surveyor to be appointed within 24 hours

O1.b Match the column (any 7)

(7

	A	C B B
1	Risk	a) arrangement between a bank & insurance company.
2.	Derivatives	b) Legal uncertainty
3.	Decision Tree Analysis	c) Standardized contract
4.	Life Insurance	d) right to buy
-	Surveyors	e) Report to management
6.	Risk control and compliance	f) Key amendment to Insurance Act
Section 2	Call option	g) Protection from Financial Loss
-	Future Contract	h) Flow diagram
9.	Legal Risk	i) Futures & Option
سالمت	. Bancassurance	j) Uncertainty

Q2. a) Define Risk. Explain the Risk Management Process.

(7)

b) Explain various investment strategies to reduce risk.

(8)

(7)

OR

Q2. p) Given below are the returns of Son Ltd under various economic conditions.

Economy condition	Probability	Returns (%)
Boom	0.25	7
Low growth	0.25	10
Stagnation	0.30	14
Recession	0.20	19

- i. Calculate Expected Returns and
- ii. Standard Deviation of Son Ltd.

q) You are required to calculator Beta factor for Moon Ltd

(8

Year	Return (%)	Market (%)
1	13	15
2	14	16
3	15	. 17
4	13	14
5	_12	12

Q3. a) Explain the term Forward, Futures and Options.

(7

b) How to identify risk with the help of SWOT Analysis.

(8)

OR

Q3. p) Discuss System Audit Significance in Risk Mitigation.

(7

q) Explain the Enterprise Risk Management Matrix.

im

(8)

a) Explain Three Lines Defense Model,b) Explain challenges of Risk Assurance.

(7)

on

Q4. p) How to response stakeholders expectation.

(7)

q) Discuss Risk Management and Corporate Governance.

(8)

Q5. a) Expected losses are given in the table below:

(7)

Loss Value (in Rs.)	Probability
50,000	0.30
10,000	0.60
0 3	0.10

Find the fair premium if:

- a. Policy provides full coverage
- b. Underwriting cost = 12% of pure premium
- c. Claims are paid at the end of the year
- d. Interest rate = 8%
- e. Expected claim cost = Rs.900
- f. Fair profit = 10% of pure premium
- b) Write a note on Non-life Insurance.

(8)

OR

Q5. Write Short notes on (Any Three)

(15)

- 1. Market Risk
 - 2. Sample Risk Register
 - 3. Importance of Risk Governance
 - 4. Role of Actuary
 - 5. Bancassurance

Q4.

8/12/2023

T.Y.B.M.S. - Sem-V

Time: 2:30 hours

NOV-2023, Marks: 75

Q.1) (A) Match the column(any eight)

(8

Column 'A'	Column 'B'
1. Employee Associations	a) External factor
2. Leadership Styles	b) Lockout
3. Social Factor	c) One party wins over another
4. Economic loss	d) Wages
5. Economic cause	e) Internal factor
6. Code of Discipline	f) Avoiding Litigations
7. Wage related issues	g) Educates Organisation
8. Conjunctive bargaining	h) 1928
9. ILO	i) 20 days
10. Leave	j) Financial perks

(B) State true or false: (any seven)

(7)

- a) Multiplicity of unions is one of the obstacles of collective bargaining.
- b) Industrial relations can improve the morale of the employees.
- c) Retrenchment is a temporary separation of the employees from the employers.
- d) A registered trade union has a common seal.
- e) Industrial relations are influenced by multiple factors.
- f) Strike is declared by the employers to put pressure on management.
- g) Collective bargaining is a natural and permanent process.
- h) Wages must be paid in cash.
- i) A workers cannot be employed for more than 60 hours in a week.
- j) Living wages must not be provided for food and clothing.

Q.2) A) Discuss the essentials of good Industrial relations.

(8)

B) State the principles of Industrial Relations.

(7)

OR

C) Explain the impact of LPG on Industrial Relations.

(8)

D) What are the challenges faced by Industrial Relations in India?

(7)

Q.3) A) Explain the causes of Employee in discipline.	(8)
B) Discuss the methods of settling Industrial disputes.	(7)
OR S S	
C) Explain the different types of strikes.	(8)
D) What are the causes of Industrial Disputes?	(7)
	3
Q.4) A) What are the objectives of Trade Unions?	(8)
B) State the right and privileges of a registered trade union.	(7)
OR ST ST ST	9
C) What is the process involved in collective bargaining.	(8)
D) Discuss the importance of collective bargaining.	(7)
	3
Q.5) A) Discuss Trade Union Act, 1926.	(8)
B) Elaborate the Industrial Dispute Act, 1947.	(7)
OR	
C) Write short notes: (Any Three)	(15)
I. Privatisation.	M 150
II. Strikes.	
III. HMS.	
IV. Retrenchment.	
V. Industrial Tribunal.	

T.Y.B.M.S. - Sem - V

Ti	me: 2:30Hrs. Nov-2023 Marks: 75
Q.1. (a)	Multiple Choice Questions: (any 8) (08)
1)	SIP stands for
2)	Normal yield curve is (a) Upward sloping curve (b) Humped curve (c) Downward sloping curve (d) A line that plots interest rates
3)	TDS means
4) (5)	Credit risk applies to debt investments such as (a) Shares (b) Bonds (c) Mutual Funds (d) Gold
5)	Deduction u/s 80 D for senior citizens is Rs
6)	Deduction for self disability can be claimed under
)	Will is invalid in the eyes of law. (a) Mutual (b) Sham (c) Duplicate (d) Concurrent
8)(5)	has direct impact on wealth creation. (a) Economic outlook (b) Income rate (c) Interest rate

0)	250	- 18th -	78g
9)	is one of the most preferred tax pl	anning instrument in Indi	a as it's a
	dovermment scheme.	20 18, 18,	4
	(a) PF	6. 70.	5900
	(b) PPF	257	S .
	(c) FD		
10)	(d) Life Insurance plan	20, 23,	10 M
10)		,8° ,8' ,3'	
	= Assets - Liabilities		
	= Assets - Liabilities (a) Balance Sheet		100
	(b) Net Worth	50,	-45° S
	(c) P&L	C A	25
	(d) Investment	A A S	\$°
	(d) investment	F	13
(b)	State whether the following statements are true of	r false: (any 7)	(07)
	1) TDS is based on the principle of pay as you e	arn.	(07)
	2) Hostility is a code of ethic.	\$ \$	S. 50
	3) Hindu undivided family is not defined in Inco	me Tax Act.	19. SA
	4) Life insurers are not health insurers.		
	5) Longetivity risk is the risk of outliving your s	avings.	100
	 Travel insurance is a type of general insurance 	3. 40	734
	7) Issue of new shares for cash results in Cash in	flow.	£97° est
	8) Retirement planning takes into account all em	ergencies.	(Ap.)
150	House property loss can be set off against sale	ry income.	S. 184.
Elo.	Unemployment is one of the most popular lag	ging indicator.	100
Ø.			35
Q.2.	Attempt A,B or C,D	0 C	37
(a)	What is the scope of Wealth Management?	237	(08)
(b) 🙎	What are the leading economic indicators of the economic	nomy?	(07)
E.	OR		ķii i
(c)	Mr. Guru is an individual submits the flowing inform	ation relevant for AY 2022	2-23 (15)
Ye.	Find out the net taxable income of Mr. Guru for AY 2	2022-23 applying the prov	isions of
	set off and carry forward of losses.		
10	Particulars	Rs.	
- 40	Income from Salary computed	80,000	
0.5	Income from House Property	F 41	
3	House I	25,000	
	House II	(35,000)	
	Income from Business	(A)	
100	Business I (Non-Speculative)	54,000	
150	Business II(Non Speculative)	(14,000)	
8	Income from Long Term Capital Gains		
100	Income from Long Term Capital Gams	30,000	
	Income from Other sources		
	Interest on debentures		
28	Lottery winnings	1,000	
100	20002 Thumbo	8,000	

You are also informed that:

He spent Rs.1,500 as collection towards interest on debentures allowed to be deducted u/s 57 as expenditure.

He has the following carry forward losses:

Business losses-Rs.10,000 (AY 2013-14)

Long term Capital losses –Rs.35,000(AY 2015-16)

Q.3. Attempt A,B or C,D

(a) What are the principles of Insurance?

(b) What is Passive Asset Management ?What are the advantages and disadvantages? (07

OR

(c) Ms.Kaahini purchased a house property for Rs.5,00,000 on 27th September 1999. She made the following additions to it.

Cost of construction of first floor in Financial Year 2002-03 is Rs.4,00,000 Cost of construction of second floor in Financial Year 2003-04 is Rs.6,00,000

Fair market value of property on April 1,2001 was Rs.7,00,000.

She sold the property on 25th September ,2022 for 1,00,00,000. She paid a brokerage of Rs.1,30,000 for the sale transaction.

The CII for financial year 2022-23 is 331, 2002-03 is 105, 2001-02 is 100 & 2003-04 is 109.

Compute the Capital gain of Ms. Kaahini for the Assessment Year 2022-23.

(d) Following is the Balance Sheet of Shrihan Ltd. Find out Debt Ratio, Debt Equity Ratio, Current Ratio and Liquid Ratio. (07)

Balance Sheet

Liabilities	Amount	Assets	Amount
Equity share capital	4,00,000	Fixed Assets	8,00,000
P&L a/c	8,000	Debtors	2,20,000
Mortgage Loan	3,20,000	Stock	2,20,000
Reserve	80,000	Cash	20,000
Bank Overdraft	92,000	67 4	
Creditors	3,60,000	1867 SH	-C232.
380	200		18 18 18 18 18 18 18 18 18 18 18 18 18 1
TOTAL	12,60,000	TOTAL	12,60,000
	6 . A.	A 18 A 18	

Q.4. Attempt A,B or C,D

- (a) What is Ratio Analysis and what are its important advantages? (08)
- (b) What is Passive Asset Management ?What are the advantages and disadvantages? (07)

OR

- (c) Following are the details of Mr. Himalay for Assessment Year 2022-23. (08)
 - a) Salary =Rs.1,00,000 pm
 - b) Income from house property Rs.25,000 pm
 - c) Interest on savings a/c Rs.14.000
 - d) Interest on Fixed Deposit a/c Rs,42,000
 - e) Interest on PPF a/c Rs. 12,000
 - f) Insurance premium paid Rs.1.00.000
 - g) Mediclaim premium for himself and spouse Rs.30.000
 - h) Mediclaim premium of senior citizen parents Rs.35,000

Compute the net taxable income of Mr. Himalay after allowing deductions under chapter VI-A.

(d) Assuming the total tax liability of Sumit Ltd. is Rs.3,00,000 for PY 2021-22. (07) Calculate the advance tax due and instalments.

		Paper / Subject Code: 4	6009 / Finance: Wea	Ith Management	62
			No. Color	The State of the S	
			AFT ES		
Q.5	Atten	pt A,B or short notes.		The second	Reg. Met.
(a) (b)	What	s Retirement Planning and what s a Will? What are the types of	vills?	Sec. Bare	(08) (07)
Q.5		Short Notes on (any three)	OR, S		(15)
	1) 2) 3)	Yield Curve Principle of Utmost good faith Health Insurance		*	Sept.
	4) 5)	Public Provident Fund HNWI			
	30	(i) (i)	371 657	80 .50	The state of the s
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		Edg. Phys.		Section 18	
	- 3		*****	Selfer Take	Service State
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T.Y.B.M.S. - Sem- V

NOV-2023

Time: 2 1/2 Hours

Marks: 75

A) State whether the following statements are True or False: (Any 8)

08

- 1) Dividend can be paid to lenders of funds.
- 2) R.D.D. is usually estimated as percentage of debtors.
- 3) Trade Receivables are always shown under current Liabilities.
- 4) Shareholders funds are always non-current.
- 5) Capital profit realized in cash can be used for paying dividend.
- 6) The underwriting commission can be more than 10%.
- 7) Unmarked applications are known as direct applications.
- 8) Inventory is a non-monetary item.
- 9) Foreign currency is a currency other than home currency.
- 10) Dividend is always calculated on Market Value of the security.

Q.1 B) Match the following: (Any 7)

07

Group A	Group B
1. 10% Debentures	a. Ethics
2. Goodwill	b. Laws
3. Marked Applications	c. Accounting of Foreign Currency
4. Underwriting Commission	d Reporting Currency
5. Ex-Interest	e. Added to cost
6. Brokerage on Purchase	f. Excluding interest
7. Home Currency	g. Maximum 5% in case of shares
8. AS-11	h. Bears stamp of underwriters
9. Rules that must be followed by all	i. Intangible Assets
10. Rules expected to be followed by all	j. Long Tem Borrowings

Q.2 From the following particulars of Urvashi Ltd., prepare Profit and Loss statement for 31-3-2022 as per revised schedule.

Particulars	Amount
Opening stock of Finished Goods	1,50,000
Closing stock of Finished Goods	30,000
Cost of Materials Consumed	1,75,000
Sales	5,00,000
Interest Received	25,000
Depreciation	5,000
General Expenses	10,000
Salaries and Wages	50,000
Interest on Debentures	5,000
Provision for Taxation	50,000
Transfer to General Reserve	10,000

OR

Q.2. Tejpal Ltd exported goods to Happy Ltd from USA worth US \$ 50,000 on 15th February 2021 when exchange rate was ₹ 65 per US \$.

The payment was received in installments as under:

Date	Amount of Installment US \$	Exchange Rate per US \$
10/1/21	10,000 (Advance)	₹66
15/3/21	20,000	₹67
10/4/21	15,000	₹66
10/5/21	5,000	₹64

Tejpal Ltd closes its books every year on 31st March. On 31st March 2021, the exchange rate was ₹ 68 per US \$.

You are required to pass Journal Entries in the books of Tejpal Ltd. for the year ended 31st March, 2021 and 31st March, 2022. Also prepare Foreign Exchange Fluctuation account in the books of Tejpal Ltd.

Q3. Manish Ltd has authorized capital of 1,00,000 equity shares of ₹ 10 each. Company issued 60,000 shares at a premium of ₹ 2 each. The entire issue was underwritten by Jay, Ajay and Vijay in the ratio of 5:3:2 respectively.

Applications were received for 48,000 shares out of which marked applications were as follows:

Jay 💸 🔗	24000 Shares
Ajay	8550 Shares
Vijay	12450 Shares

Underwriters are entitled to get 5% commission on issue price.

You are required to:

- a) Find out the net liability of underwriters
- b) Pass Journal Entries in the books of Manish Ltd.

OR

Q3. From the following is the trial balance of Vikas Ltd., prepare the Balance Sheet of the company as on 31st March 2021 as per Schedule III of the Companies Act.

Trial	Balance	25 01	31st	Marc	h 2021
H A 444A	DAIMILL	43 VI	1 21	11141	.11 & V & 1.

Debit	₹	Credit	₹
Advances to employees	3,00,000	Equity Share Capital	52,00,000
Cash at Bank	3,64,320	Capital Reserve	60,000
8% Govt. Bonds	3,36,000	Loan from SBI	8,00,000
Premises	48,59,940	Provision for Tax	7,64,000
Patents	10,00,000	Bills Payable	1,85,120
Discount on issue of shares (unwritten off)	25,000	Short term loan from bank	4,90,200
Trade Receivables	3,66,240	Unpaid dividend	64,800
Stock in trade	3,55,600	Profit & Loss A/c	42,980
	76,07,10		76,07,100

Q.4. During the year ended 31st March 2021 Mr. Virat bought and sold the following 12% Debentures of ₹100 each of Cherry Ltd. Interest being payable on 1st April and 1st October each year.

Date	Particulars S
1st June, 2020	Bought 300 Debentures at ₹92 Ex-interest
1 st September,2020	Bought 100 Debentures at ₹94 Cum-Interest
1 st December, 2020	Sold 200 Debentures at ₹95 Ex-interest
1 st February, 2021	Bought 150 Debentures at ₹98 Cum-Interest

Books are closed on 31st March every year. You are required to prepare Investment in 12% Debentures in Cherry Ltd. Account for the year ended 31st March, 2021 in the books of Virat (Apply AS-13).

Decement of 1	in cherry deal recount for the year ended or mater, 2021 in the book	Ko OI VII at
(Apply AS-1	13).	SV.
	ST ST ORST ST ST	
	are Investments Accounts in the books of Miss Neena for the following	5
transactions;		0
12/04/2021	Purchased 1,00,000 Equity Shares of ₹10 each in ABC Ltd. For ₹ 50	,00,000
15/05/2021	ABC Ltd. Issued bonus shares of 3 Shares for every 2 Shares held.	
30/06/2021	Neena Sold 1,25,000 Bonus shares for ₹20 each.	
0.4 B) XL li	imited issued 40,000 shares of Rs 10 each. These shares were underwrit	tten as by
	he ratio of 3:2. The public applied for 38,000 shares which included may	
	from the underwriters as follows: P-5,000 shares; Q-3,000 shares. De	
the net liabili	lity of the underwriters.	07
A 5000		0.00
Q.5) a) What	t do you mean by Ethics? Describe its Scope.	07
Q.5) b) Expla	ain the types of Underwriting.	08
.0	OR	
Q.5) Write	a Short notes (Any Three)	15
i) C	Contingent Liabilities	
ii) l	Five Fundamental Principles of IFAC	
iii) I	Ex-Interest and Cum-Interest Price	
iv))	Accounting Standard 11	
-v) (Corporate Governance	
A.P.		
37		

Paper / Subject Code: 46018 / Finance: Direct Taxes

T. Y. B. M. S. - Sem. V

NOV-2023

[Time: 2 1/2 Hours]

[Marks: 75]

N.B. 1) Q. 1 is compulsory.

- 2) Q.2 to Q.5 are compulsory with internal choice.
- 3) Figures to the right indicate full marks.
- 4) Workings should form part of your answer.
- 5) Use of simple calculator is allowed.

Q.1 (A) Match the Columns: (Any 8)

(8

	Column'A	100	Column B
1.	Kalyan-Dombivli Municipal Corporation	a.	Does not satisfy basic condition
2.	Assessee	b.	Always taxable
3.	Thane sports club	c.	Finance Act
4.	Non-Resident	d.	Association of Persons
5.	Uncommuted Pension	e.	Local Authority
6.	Standard Deduction	f.	Person liable to pay tax
7.	Pre-construction interest on house	g.	Depreciation at 50% of normal rate
8.	Assets used by the assessee for less than 180 days	h. 5	Rs. 1,25,000
9.	Rate of Tax	i.	Allowed in five equal instalments
10.	Severely handicapped resident individual	j.	Rs. 50,000

Q.1 (B) State whether given statements are True or False: (Any 7)

(7)

- 1. The constitution of India empowers Central Government to levy tax on Income.
- 2. Adani Enterprises Ltd. is a person as per Income tax Act, 1961.
- 3. Income deemed to accrue or arise in India is taxable in case of all assessee.
- 4. Gratuity paid to government employees is always fully exempt from tax.
- 5. Entertainment allowance deduction is only allowed to Non-government employees.
- 6. Reasonable letting down value is higher of fair rent and municipal valuation.
- 7. Export incentives received by an assessee are exempt for tax.
- 8. Income from subletting shall be chargeable to tax under the head income form house property.
- 9. Total deduction u/s 80C and 80CCC cannot exceed Rs. 1,50,000.
- 10. Family pension received by a widow of a deceased employee is income from other sources.
- Q.2 Mr. Mike Ross, a U.S.A. citizen, came to India for the first time on 1st May, 2018 and started business in India. He went back to his country U.S.A. on 2nd September 2022. He again came back to India on 16th December 2022 and returned to his country U.S.A., on 5th February, 2023.

(15)

Determine the residential status of Mr. Mike Ross for the Assessment Year 2023-24.

OR

Paper / Subject Code: 46018 / Finance: Direct Taxes

- Q.2 Mr. Dipen Parab has earned the following incomes during the financial year ended on 31st March, 2023. Compute his Gross Total Income for the assessment year 2023-24. (15)
 - a) Resident and Ordinary Resident
 - b) Resident but not Ordinarily Resident

c) Non-Resident

Particulars	Rs
1. Payments received in India, for services rendered in Dubai.	11,00,000
2. Income from business in Shanghai, controlled from India.	23,00,000
3. Interest on Debentures received from Indian Company	2,00,000
Amount brought to India, out of past untaxed profits earned in UK	2,75,600
5. Income from agriculture in Bangladesh.	2,75,000
6. Rent from House property in India, received in UK	3,00,000
7. Dividend from a Korean Company, received in India.	1,30,000
Salary earned and received in UK.	13,50,000

Q.3 Mrs. Sharen works as a manager with Nishtha Private Ltd. She gives you following information for the year ended 31st March 2023.

Particular 29 20 20 20 20 20 20 20 20 20 20 20 20 20	(13)
VA 1 12 12 12 12 12 12 12 12 12 12 12 12 1	Rs.
Basic Salary (Gross)	Rs.12,00,000 per annum.
Dearness Allowance	Rs.6,00,000 per annum.
House Rent Allowance (Exempt u/s 10 Rs.50,000)	Rs.90,000 per annum.
Entertainment Allowance (Amount spend on entertainment Rs.28,000)	Rs.30,000 per annum.
Conveyance Allowance (Amount spend on conveyance for official purposes Rs.65,000)	Rs.88,000 per annum.
Arrears of Salary (Not taxed earlier)	Rs.2,50,000
Profession Tax deducted from Salary	Rs.2,500 per annum,
Employees Provident Fund deducted from Salary	Rs.90,000 per annum.

Other Information:

Interest on Debentures received from Savita Chemicals Ltd.

Interest received from Government Securities

Rs. 60,000

Rs. 50,000

Royalty received for writing Management Books Rs. 40,000

(Expenses incurred for writing manuscript of this book Rs. 3,500)

He spent Rs. 34,000 on medical treatment of his dependent handicapped brother (60% disability).

He paid Mediclaim premium of Rs. 28,876 by cheque on health of himself, spouse and son.

Compute his Taxable Income for the Assessment Year 2023-24.

OR

Q.3 Mr. Lala Patel owns two houses in Mumbai. The particulars of these houses are as follows for the previous year ended 31-3-2023 are as follows:

(15)

~~~	Particulars	House Property I (let out property)	House Property II (Self-occupied Property)
1.	Gross Municipal Valuation	4,50,000	6,00,000
2.	Fair Rent	5,00,000	7,00,000
3.	Actual Rent received	6,00,000	STREET AV S
4.	Municipal Taxes - Due	50,000	60,000
	Paid O	10,000	12,000
5.	Repairs & &	5,000	8,000
6.	Insurance Premium – Due	1,500	1,600
7.	Ground Rent due	500	700
8.	Interest on Funds borrowed for construction of house property	80,000	60,000

He also received the following income during the previous year 2022-23.

Accrued Interest on N.S.C. (VIII issue)

Winning from lottery

Rs.16,000

Interest on Saving Bank A/c.

Interest on Public Provident Fund

Rs.13,000

He had taken a loan from HDFC Bank for higher education of his daughter pursuing an Engineering degree course from IIT. During the year he had paid 1,40,000 as interest on this loan.

Compute his Taxable Income for the Assessment Year 2023-24.

Q.4 Following is Profit & Loss Account of Mr. Manoj Shinde who is physically handicapped (85% disability) for the year ended 31st March, 2023. (15)

Particulars 7	Rs.	Particulars	Rs.
To Salaries	19,20,000	By Gross Profit	85,74,000
To Printing & Stationery	3,00,000	By Interest on Bonds	1,80,000
To Conveyance	3,60,000	By Gift from friend	56,000
To Rent	2,88,000	By Dividend from Co-op. Bank	1,20,000
To Depreciation	3,84,000	By Interest on Government Securities	2,50,000
To Repairs & Maintenance expenses	1,80,000		
To Advertisement	5,40,000	9)	
To Audit Fees	1,20,000	3	
To Embezzlement by	, D	0.54	
Employee	24,000		
To Drawings	3,36,000	2230	
To Selling Expenses	10,20,000		
To Income Tax	1,20,000	1847	
To Net Profit	35,88,000		
1 (C) (G) (G)	91,80,000		91,80,000

## Paper / Subject Code: 46018 / Finance: Direct Taxes

#### Additional Information:

- 1) Depreciation allowable as per Income Tax Rules Rs 4,20,000.
- Advertisement includes advertisement of Rs. 72,000 in a Souvenir published by a political party.
- 3) 1/3rd of the Rent is for her residential flat.

You are required to compute her Taxable income for the assessment year 2023-24
OR

- Q.4 Mr. Raghu acquired residential house property on 15.4.1995 for Rs.3,00,000. Additional information pertaining to property was as follows:
  - 1. Fair market value as on 1.4.2001 was Rs.9,60,000
  - 2. Cost of improvement made by him as follows:

1998-99 Rs.2,00,000 2010-11 Rs.4,80,000 2016-17 Rs.10,00,000 2020-21 Rs.5,40,000

- 3. He sold residential property on 27.12.22 for Rs.1,80,00,000
- 4. He acquired new residential house for Rs.93,00,000 on 29.3,2023
- 5. He also invested Rs.15,00,000 in Rural Electrification Corporation (REC) Bonds on 11.03.2023
- 6. Expenses on transfer amounted to Rs.3,00,000 Relevant Cost Inflation Indices are as follows:

Financial Year	Cost Inflation Index		
2001-02	100		
2010-11	167		
2016-17	264		
2020-21	301		
2022-23	331		

Compute the Capital Gains of Mr. Raghu for Assessment year 2023-24.

Q.5 (a) Explain different items eligible for deduction under section 80C
(b) Explain Deduction U/s 80D.
(7)

Q.5 Write short notes on (any three):

(15)

- 1) Capital Assets.
- 2) Deduction U/s 16.
- 3) Residential Status of an Individual.
- 4) Pension
- 5) Gross Annual Value

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	T. Y. B. M. S Se	m. N
Duration - 2 ½ hours NOTE-1) All the questions are compulsory. 2) Figures to the right indicate full marks.	T.Y.B.M.S Se NOV-2023	Marks-75
<ul> <li>Q.I (A) Multiple choice questions:(any 8)</li> <li>1. Customer Relationship Management is about</li> <li>i) Acquiring the right customer ii) Instituting the best</li> <li>iv) acquiring customers, instituting and motivating em</li> </ul>	processes iii) Motivating emploployees	oyee's
<ol> <li>A consumer buying behavior is influenced by cultural &amp; social factors ii) personal factors iii) cultural, siv) organizational factors</li> <li>is a component of CRM?</li> <li>i) people ii) technology iii) information iv) all of the six and s</li></ol>		ALCON TO SERVICE STANDS
4. Calls from customers regarding their queries, problem i) inbound ii) outbound iii) directional iv) horizontal	6 30 5	
5. In seller seeks to persuade the customer to in order to make a larger total sale.  i) Customer management ii) upselling iii) Cross-Selling selling iii)	38" 40" 4	/and more expensive products
6. exists when perception> expectation.  i) Customer satisfaction ii) customer dissatisfaction Ii  7. is a central point in an enterprise from newsletters, chats etc.	which all customer contacts are	rengagement maintained shas e-mails,
i) call center ii) contact center iii) customer care cente  refers to a technology that allow organizati		stomers at a particular point it
time. i) near field communication ii) location based service iv) artificial intelligence	s iii) Augmented Reality	
<ul><li>9. The process of forecasting contact center workloads a workload is known as</li><li>i) CRM ii) call scripting iii) workforce management</li></ul>		
is a business statement that summarizes why     i) customer value proposition ii) customer lifetime value.	a customer should buy a partic	ularproduct. companyprofit chain
<ol> <li>Q.l. B) State whether the given statements are true or fa</li> <li>1. Customer refention is the first step in CRM stra</li> <li>2. Service quality gap indicates the difference between actually receive.</li> </ol>	ween the service expected by cu	
actually receive.  3. Sales force automation involves converting man	nual sales activities to electronic	c processesthrough the use of

7. Event based marketing is also known as trigger marketing. Data profiling helps to plan and get qualitative information.

5. Customer engagement is not a customer retention strategy.

various combinations of hardware and software applications

Customer lifetime value(CLV) is the result of cumulative net returns received over the lifetimeof customers

Personalization consists of tailoring a service or product to accommodate specific individualneeds.

6. Data reporting is a written script that has correct wordings and assist an agent in handling acontact.

# Paper / Subject Code: 46013 / Marketing: Customer Relationship Management

		200
Q.II A. What is relationship marketing management? Explain vari	ous relationship development strategies.	(8)
A. What is relationship marketing management? Explain vari B. Briefly explain the different barriers in implementing effe	ctive CRM	(7)
(OR)		(0)
C Define CRM. Explain the different profitability segments		(8)
D. Write a note on service level agreement		200
.00		150
Q.III	Z Z Z Z Z	(8)
A. Discuss the customer profitability and value modelling.  B. Explain the concepts of event based marketing and web based.	ased self-service.	(7)
B. Explain the concepts of event based marketing and		Ç
(OR)	- \$' .\$' .\$' .\$'	275
76.		(8)
A. Explain the different types of data.	F	(7)
B. What is call routing? Explain the different types of routing	g techniques.	1
- P. B. B.		200
Q.IV  A. Describe the steps involved in implementation of CRM.	**, **, **, **, **, **, **, **, **, **,	(8)
B. Discuss the objectives of CRM strategy.		(7)
D. Discuss the cojest. Its		
(OR)		
8		(8)
C. Explain the concept of knowledge management.		(7)
D. Explain B2B and sales in CRM.		30
Q. V (5 ⁽¹⁾ (5) ⁽²⁾ (5) ⁽²⁾	3 & 3 (6 .	(6)
A. Explain the features of E-CRM	링크 선생님 아무리 사람들이 있다.	(8)
B. Explain the software App for Customer Service	12 TO. The State	(7)
(OR)		
a a II (Anguar Any 3)	N N N N	(15)
Write Short notes on the following (Answer Any 3)		
E-mail response system	( - ^ 기 시 시 시 시 시 시 시 시 시 시 시 시 시 시 시 시 시 시	
Social Networking and CRM		
3. Levels of E-CRM		
4. Ethical issues in CRM		
5 Recent trends in CRM		

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